## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act Office of Inspector General EEO Complaint Activity FY 2018 4<sup>th</sup> Quarter Data September 30, 2018

29 CFR §1614.704(a) - (c)	29	FY 2018				
Complaint Activity	2013	2014	2015	2016	2017	Thru September 30
Number of Complaints Filed in FY 1614.704(a)	4	2	1	4	4	7
Number of Complainants 1614.704(b)	4	2	1	4	4	7
Repeat Filers 1614.704(c)	0	0	1	4	1	2

29 CFR §1614.704(d)	29	29 CFR §1614.705 Comparative Data Previous Fiscal Year Date									
Complaints by Basis	2013	2014	2015	2016	2017	September 30					
Race	2	2	0	1	2	2					
Color	1	1	0	0	0	1					
Religion	0	0	0	0	0	0					
National Origin	1	0	0	0	0	0					
Sex	0	2	0	0	3	2					
Disability	1	1	1	1	2	5					
Age	0	0	0	2	1	3					
Retaliation	4	2	1	0	4	7					
Other	0	0	0	0	0	0					
29 CFR §1614.704(e)	29	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Complaints by Issue	2013	2014	2015	2016	2017	30					
Appointment/Hire	0	0	0	1	2	0					
Assignment of Duties	3	1	1	0	2	5					
Awards	0	0	0	0	0	0					

Conversion to Full-time	0	1	0	0	0	0
Disciplinary Action						
Reprimand	0	0	0	0	1	0
Suspension	0	0	0	0	0	1
Removal	0	0	0	0	1	1
Other	2	0	0	0	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	3	0	0	1	1	1
Examination/Test	0	0	0	1	0	1
Harassment						
Non-Sexual	4	1	0	0	1	3
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	1	0	1
Pay	1	0	0	0	0	0
Promotion/Non-Selection	0	1	0	0	0	1
Reassignment						
Denied	0	0	0	0	1	1
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	0	1	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	2	1	1	0	1	1
Time and Attendance	0	0	1	0	1	2
Training	0	1	0	0	0	0
Other (Denied leave)	0	2	0	0	0	1

29 CFR §1614.704(f)

Processing Time "post the average length of time it takes	FY 2018 Thru September 30					
of the process for every complaint that is pending during an fiscal year''	Number	Average Days				
All complaints pending in Investigative Stage	1614.704(f)(1)	5	152			
Time in Investigation Stage		5	152			
All complaints pending in which a Hearing was requested	1614.704(f)(3)	2	623			
Time in Investigation Stage		2	623			

29 CFR §1614.704(g)	2	FY 2018 Thru				
Complaints Dismissed by Agency Pursuant to 1614.107(a)	2013	2014	2015	2016	2017	September 30
Total Complaints Dismissed by Agency	0	1	0	0	1	1
Average days pending prior to dismissal	0	29	0	0	1632	110

29 CFR §1614.704(h)	29	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Total Complaints Withdrawn by Complainants	2013	2014	2015	2016	2017	Thru September 30	
Total Number Withdrawn 704(h)	0	0	0	0	0	0	

29 CFR §1614.704(i)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									FY 2018 Thru	
Findings of Discrimination Rendered by Basis	2013		2014		2015		2016		2017		September 30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0	0	0	0	0	0	0	0	0	0	1	100%
Number Findings Rendered After Hearing 704(i)(3)	0	0	0	0	0	0	0	0	0	0	1	100%
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100%

	29 CFR §1614.705 Comparative Data	FY 2018
29 CFR §1614.704(j)	Previous Fiscal Year Data	Thru

	20	13	20	)14	202	15	2016		201	7		ember 30		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings 704(j)(1)	0	0	0	0	0	0	0	0	0	0	1	100%		
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing 704(j)(3)	0	0	0	0	0	0	0	0	0	0	1	100%		
Reprimand	0	0	0	0	0	0	0	0	0	0	1	100%		
29 CFR §1614.704(k)			29	O CF	R §1614	4.705	Com	para	tive D	ata				
Complaints Pending From Previous Fiscal Years by Status			Pre	vious	s Fiscal	Yea	r Data	ı				2018		
	201	201	14	2015	5	2016		2017		Thru September 30				
Total complaints from previous Fiscal Years 704(k)(1)	3		3		4		2		4		2			
Total Complainants 704(k)(2)	7		3		4		2		4		1			
Number complaints pending: 704(k)(3)														
Investigation	0		1		0		3		0			6		
ROI issued, pending Complainant's action	0		0		0		0		) 0		0			
Hearing	3		0		4		0		) 4		0			
Final Agency Action	0		0		0		0		4		0			
Appeal with EEOC Office of Federal Operations	0		0		0		0		0		0			0
		29 C			.705 Co s Fiscal				ta			2018		
29 CFR §1614.704(l)	2013	3	201	4	201	5	201	16	201	7	Thru Septembe 30			
Number Pending Completion of Investigation	2		2		1		0		3			6		
Pending Investigations Over Required Time Frames	0		0		0		0		0			0		

Last update was on September 30, 2018